OCEAN POINT
TERMINALS

<u>STUDENT PROGRAM OVERVIEW</u>

Ocean Point Terminals ("Ocean Point") provides students with hands on experience, wherein, they can independently work on assigned tasks utilizing their creativity and applying the theories they have acquired through their high school or college courses. Ocean Point provides each student a safe, harmonious and productive work environment that will empower students to take ownership for their work assignments, job responsibilities and individual/department expectations. Ocean Point provides leadership, communication and team development as well as professional and individual development. Ocean Point also provides mentors to students seeking additional information on college choices, college majors and/or career objectives. Student programs are as follows:

- **UVI Process Technology Internship (6 – 8 weeks)** – Internships are offered each spring to students enrolled at UVI in the Process Technology Degree Program. College advisors are required to submit a letter of recommendation that outlines the students' academic achievements and expected graduation date. Students enrolled in other majors (ie. IT, Finance, etc) seeking internships are also considered. This is a paid internship.

- **Summer Student Internship Program (6 – 8 weeks)** – Internships are offered every summer to students enrolled as high school juniors up to college seniors. Students will be required to apply through the Department of Labor (DOL) Summer Youth Work Experience Program (SYWEP) or DOL Labor Investing for Tomorrow (LIFT) Program. This is a paid internship.

- **Ocean Point School-to-Work Program (10 - 12 weeks)** – School to work assignments are offered to high school seniors during the months of February to May. Students must maintain a GPA of at least 2.5 and must be enrolled in their school's JAG or Marine Apprenticeship program. Students will be expected to work from 1:00pm to 4:00pm Monday – Thursday. This program is unpaid.

- All students must successfully complete the following:

  - Student employment application

  - Interview and selection process

  - Pre-employment screening process (may include drug testing)

  - Basic Orientation and Site Specific training (as applicable)

  - Review and acknowledgement of Limetree policies, rules and guidelines

All questions about the student programs should be referred to:

questions@opterminals.com   or   Ocean Point Terminals
ATTN: Student Programs
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